

In early 2023, the Government of Canada introduced an expansion of the Canadian Dental Care Plan (CDCP), providing dental coverage to uninsured Canadians with an annual family income of less than \$90,000. As a result, the government has introduced a new T4 reporting requirement to determine eligibility for applicants.

What you need to know

Beginning with the 2023 tax filing year, employers are required to report on T4/T4A tax slips whether an employee, former employee or a spouse of a deceased employee was eligible for dental insurance coverage (including HealthCare Spending Accounts) as of December 31st for the tax year.

CODE	Program Offering
1	No dental care coverage
2	Dental care coverage for plan member only
3	Dental care coverage for plan member, spouses & dependents
4	Dental care coverage for plan member and spouses only
5	Dental care coverage for plan member and dependents only

* These codes do not represent the specific coverage an employee has chosen; instead, the code used should reflect whether or not dental benefits, including Health Spending Accounts, are available to the plan member and their dependents. Codes 1 and 3 are most likely to be used, as most organizations either offer coverage for employees, their spouses, and dependent children, or do not offer any dental coverage. Please note, insurers will not provide plan administrators with any special reports related to this new requirement.

Questions?

The CRA Electronic Media Processing Unit inquiries line (1-800-665-5164) will support filers with questions related to the electronic filing of the T4 and T4A information returns. For information about completing T4 and T4A slips and summaries, visit canada.ca or contact CRA's Business Enquiries at 1-800-959-5525.

If you have any questions about the taxation of group insurance premiums and/or benefits, or for any other tax-related matters, it is advisable to consult with a tax professional. While we strive to keep this information relevant, please refer to CRA's guidelines for the most up-to-date information.

** This is not a legal document, and it intended solely for informational purposes.*